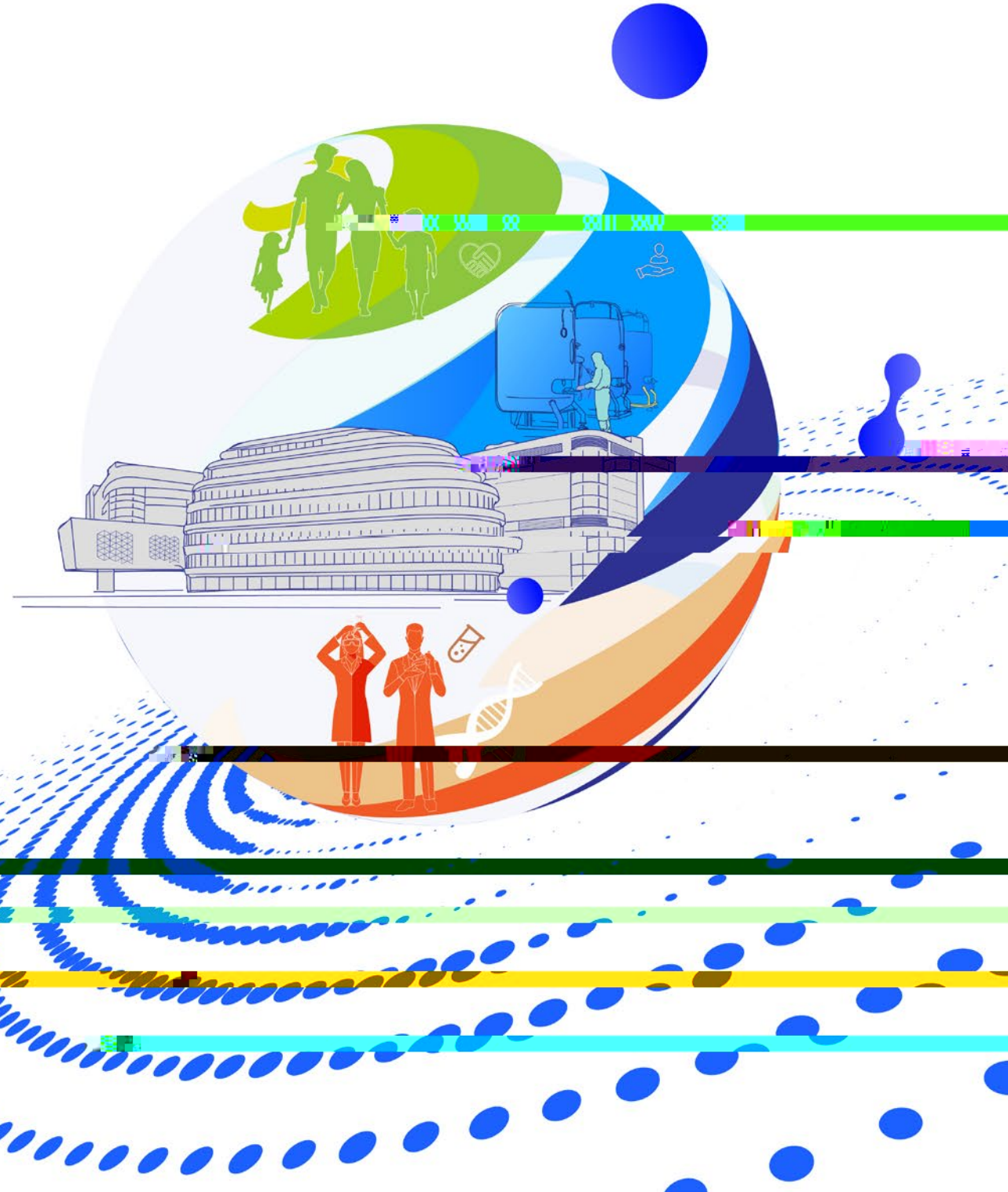


2024 Environmental, Social and Governance Report

Shanghai Henlius Biotech, Inc.







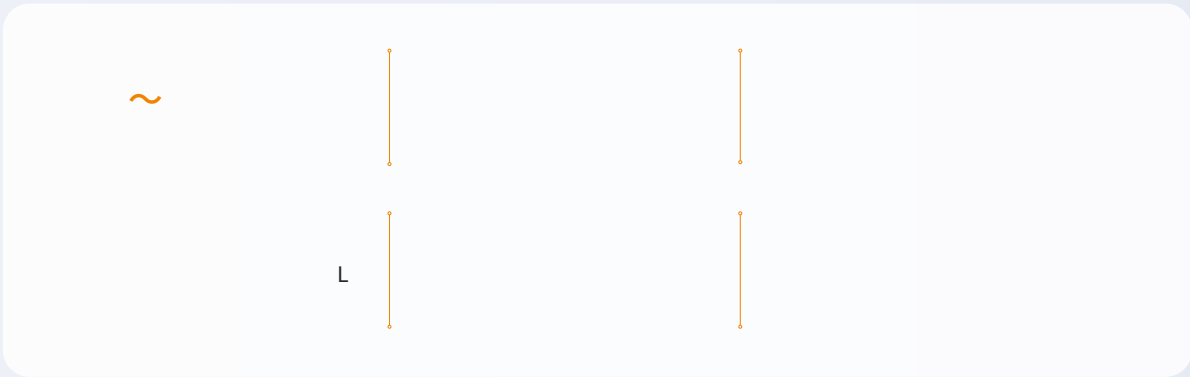
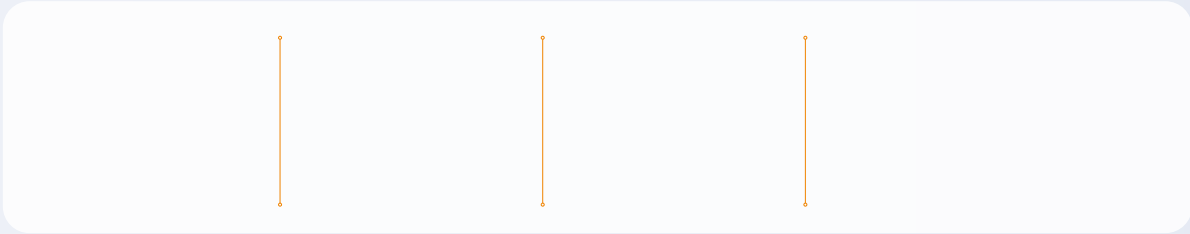


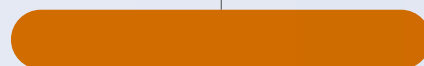
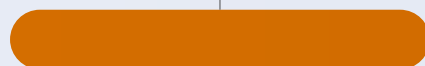
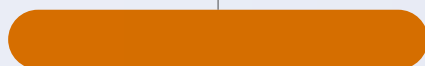
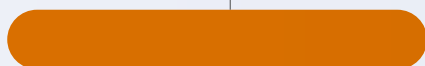
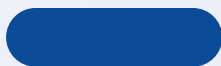
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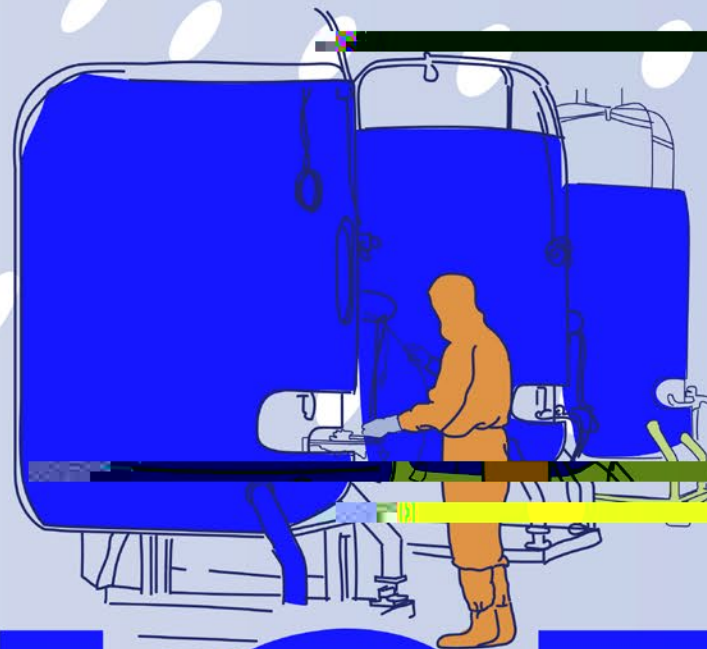


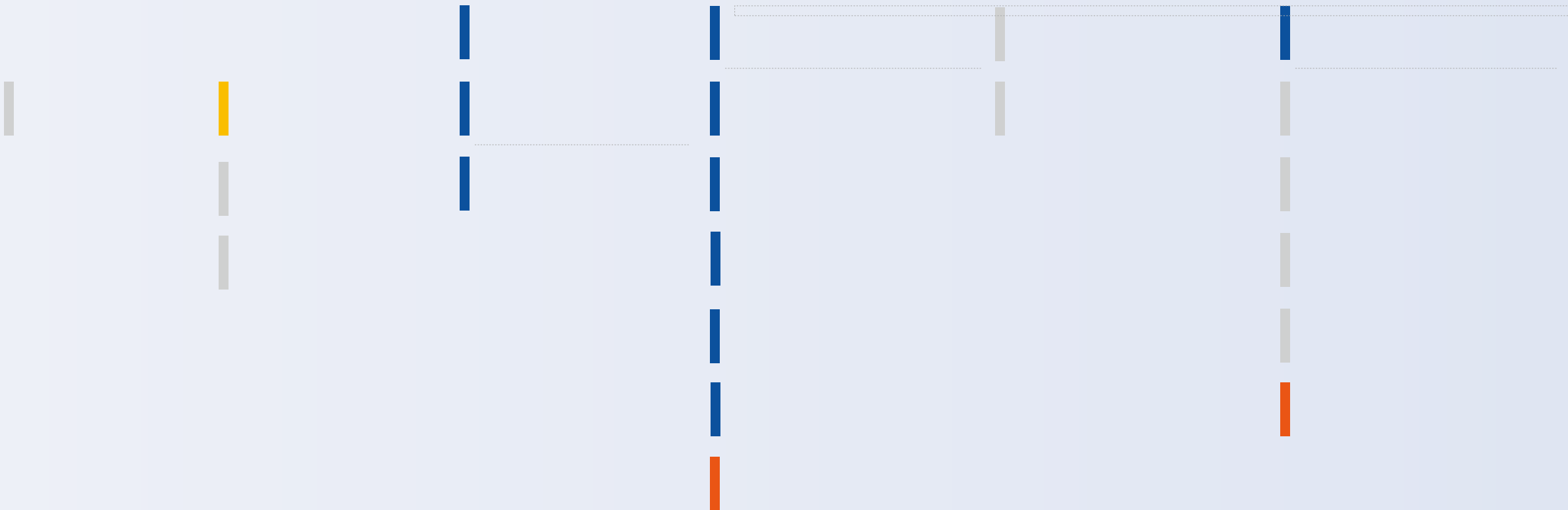
Environmental System Certification





PRODUCT









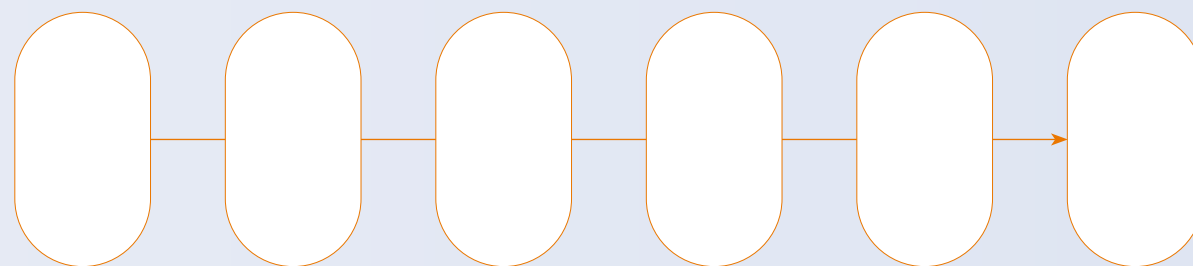
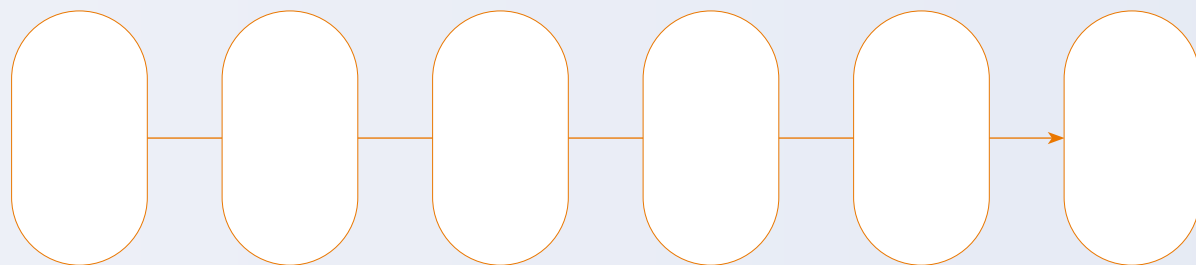






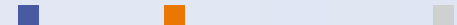
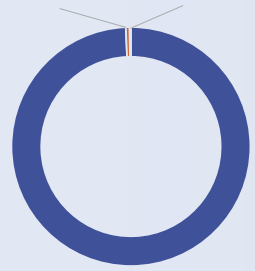
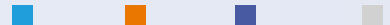
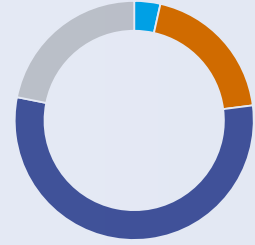
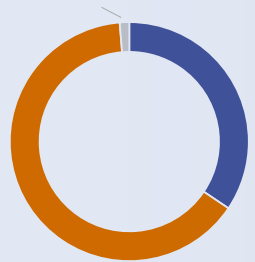
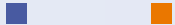
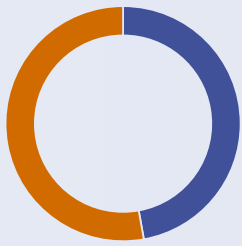
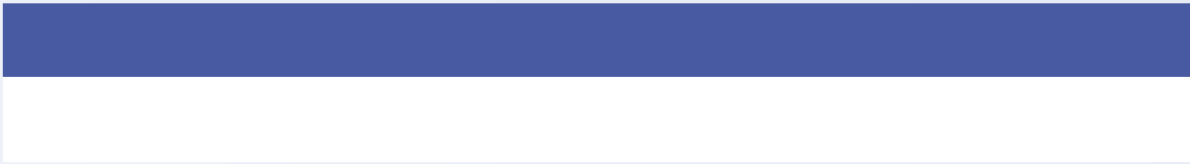




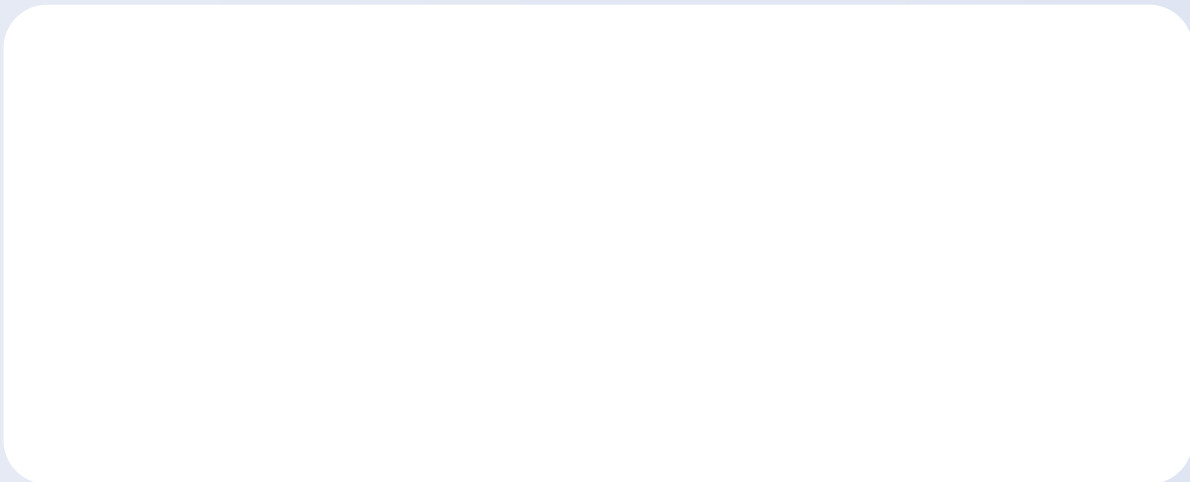
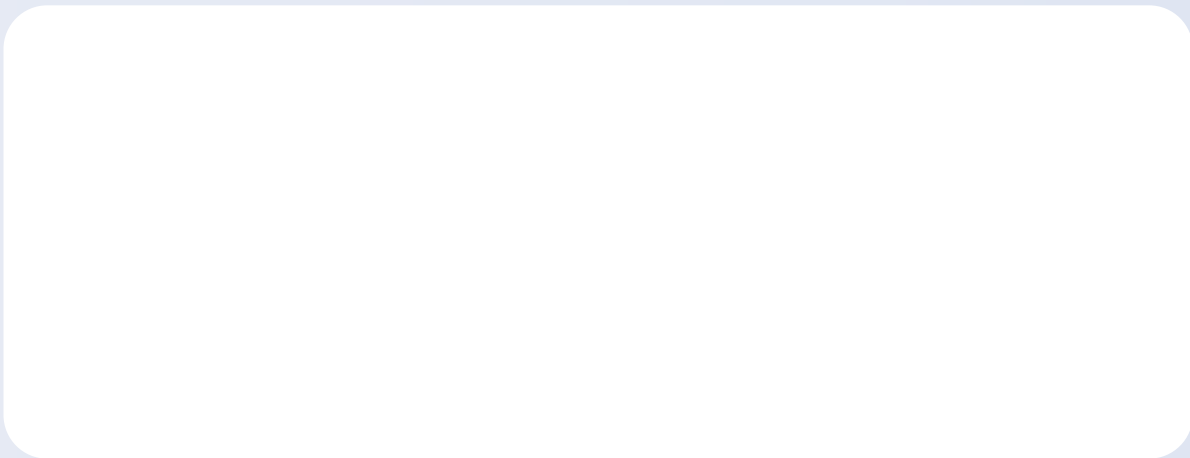


TALENT





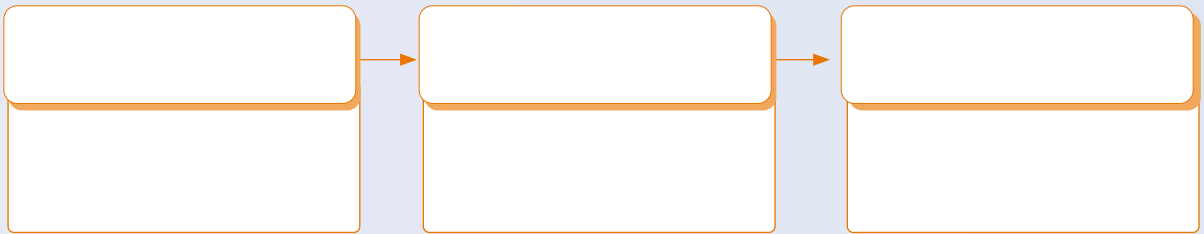






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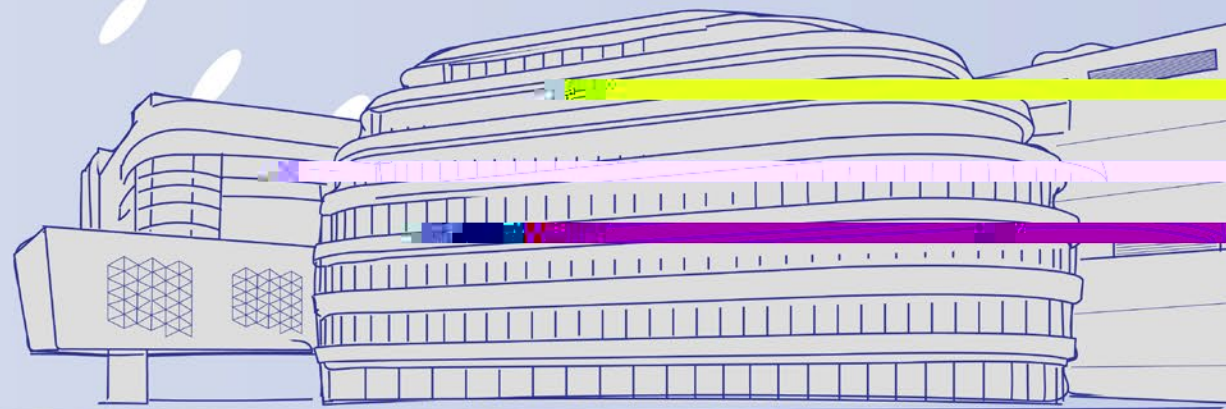




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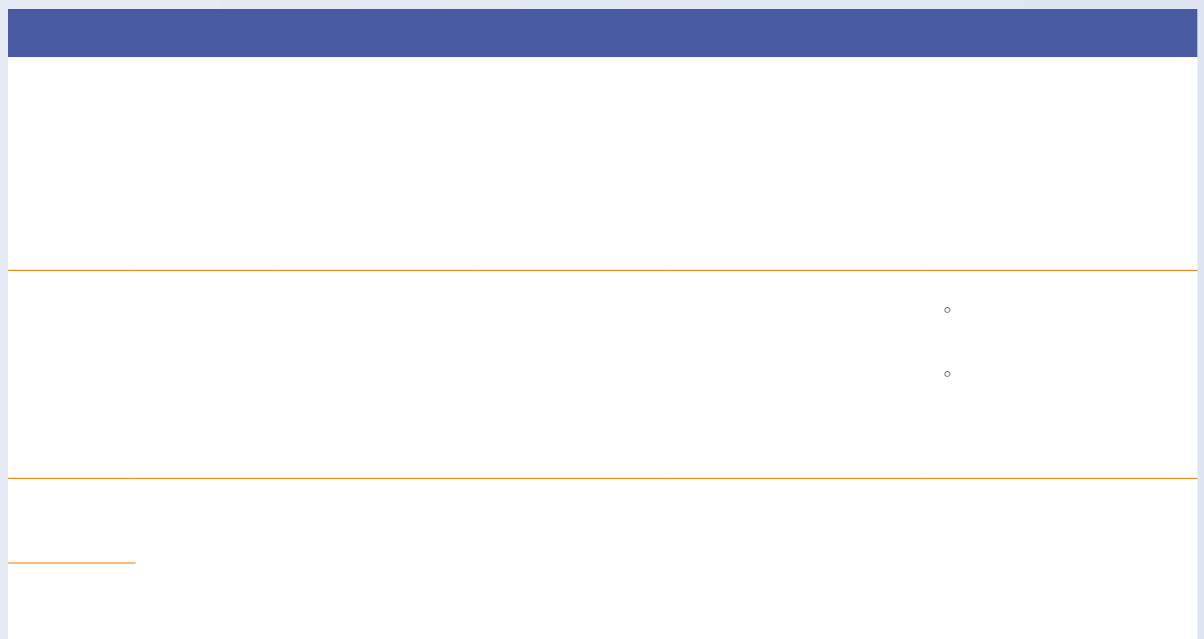
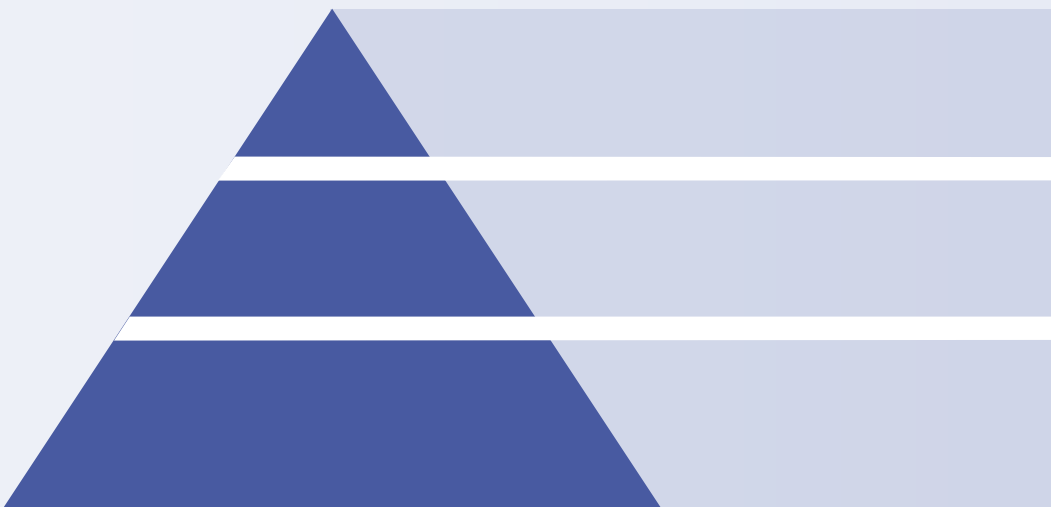
ENVIRONMENT







Risk Identification





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Dark blue header bar

Dark blue header bar



Large white rectangular area with a dark blue horizontal bar at the top.

Orange rounded rectangular header bar.

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Orange rounded rectangular header bar.

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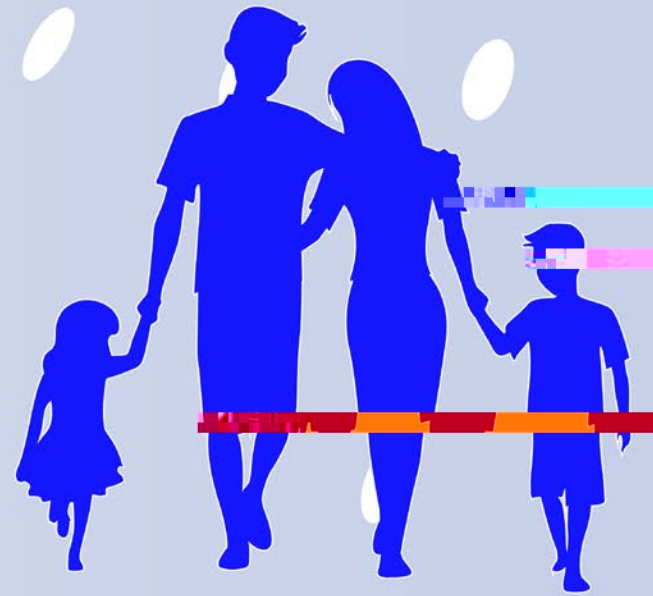
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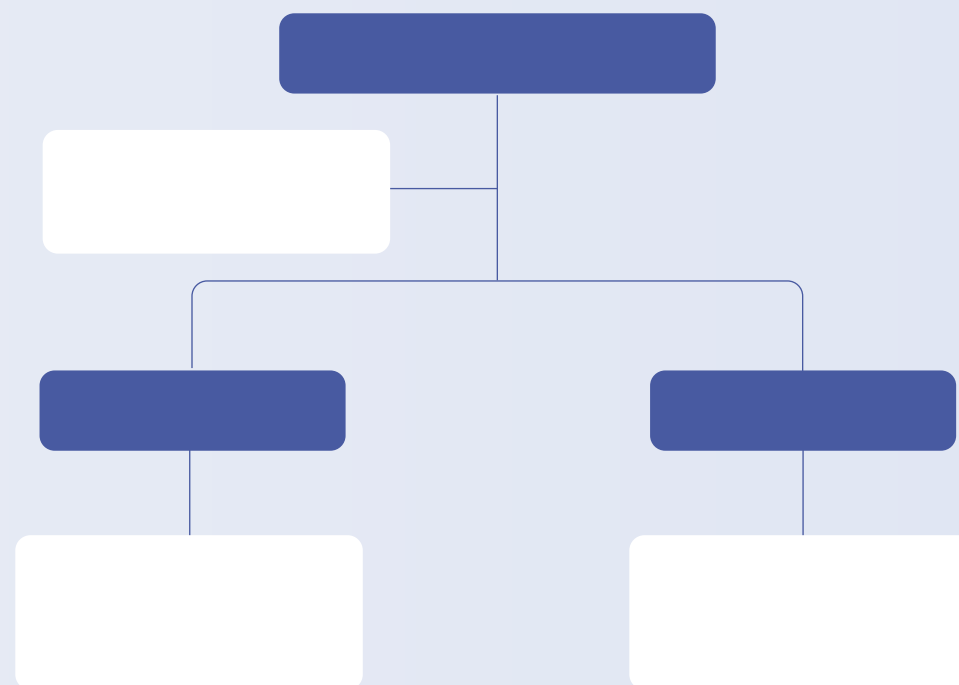


SOCIAL



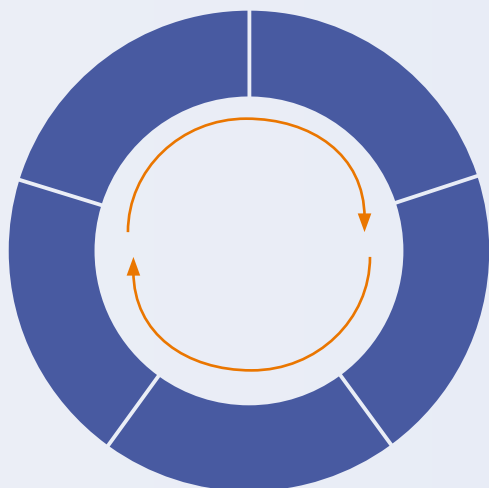


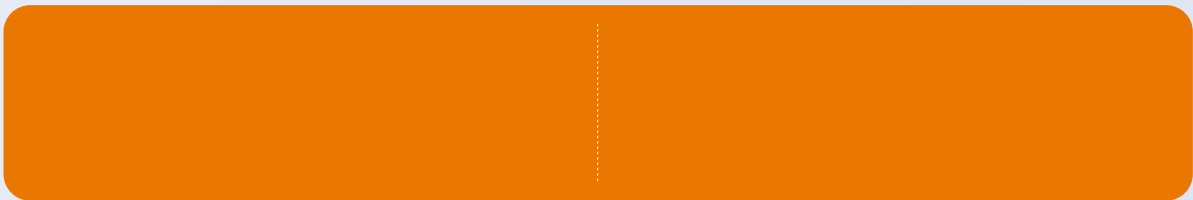
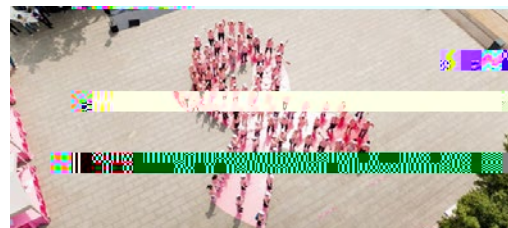
Supplier Qualification





Post-Qualification Management

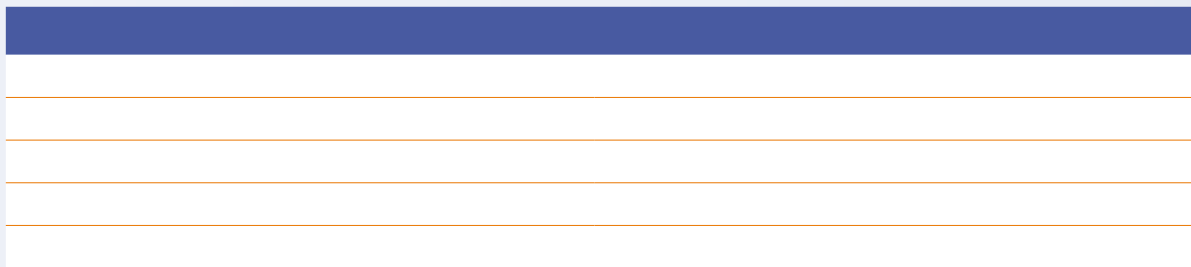


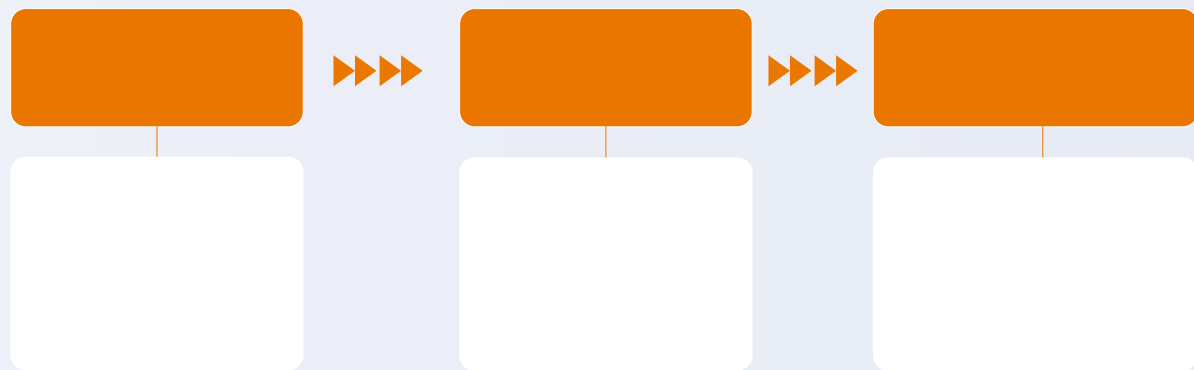


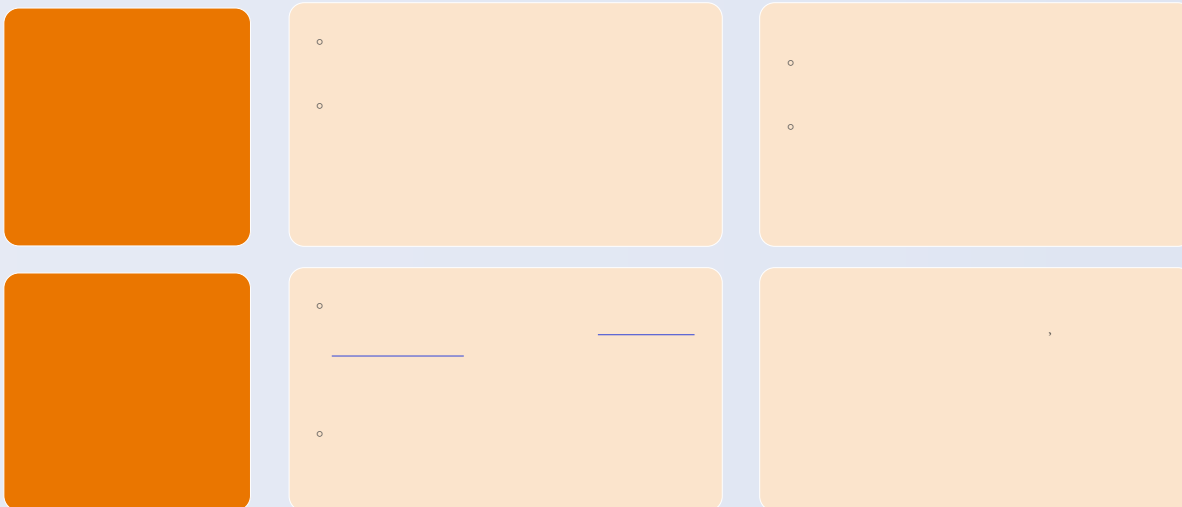


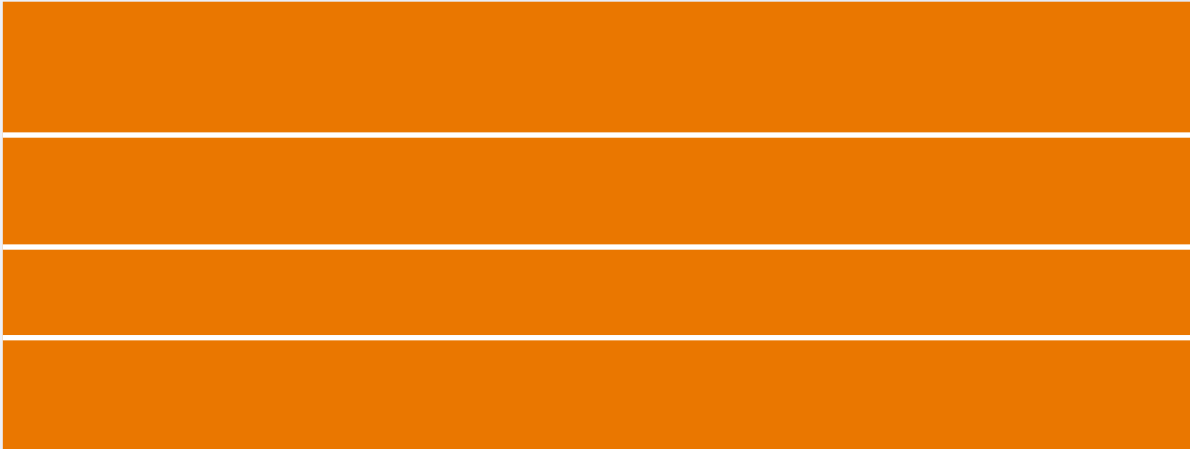
CORPORATE

GOVERNANCE

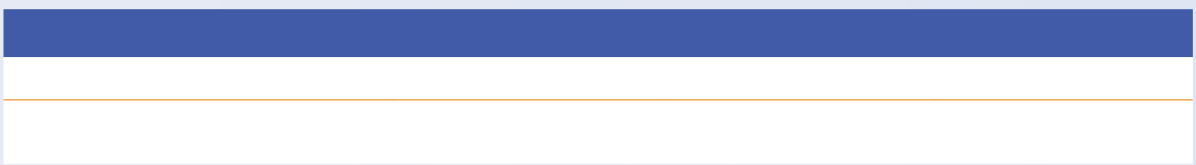








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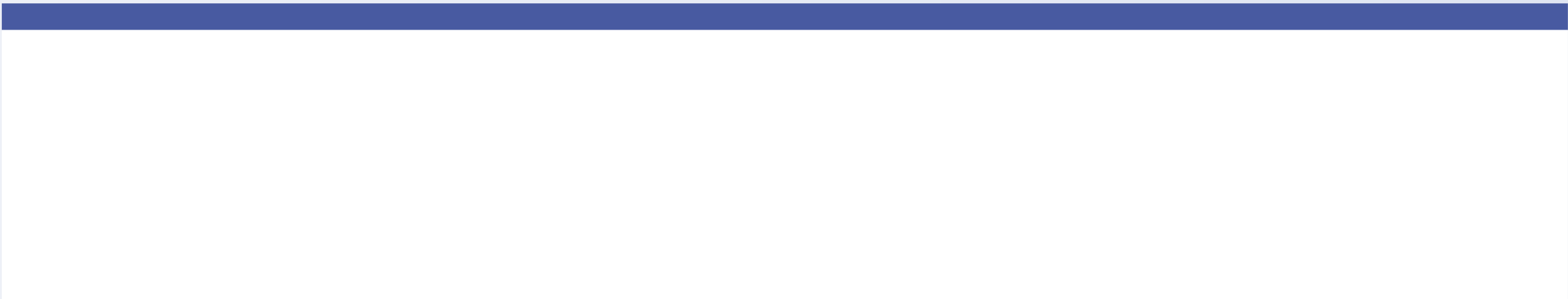


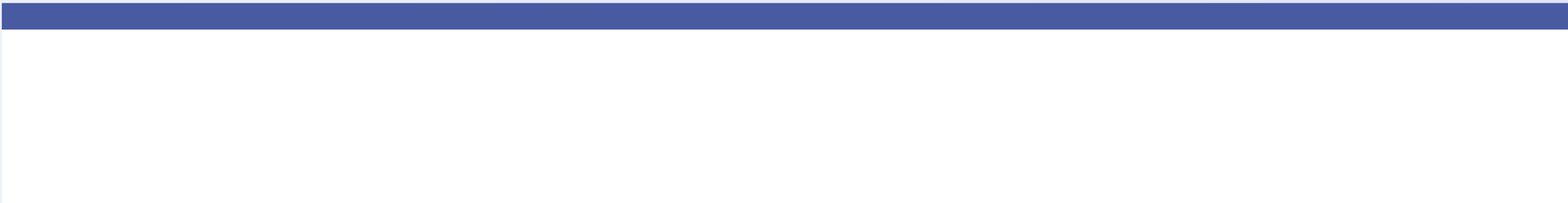




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The organization and its reporting practices

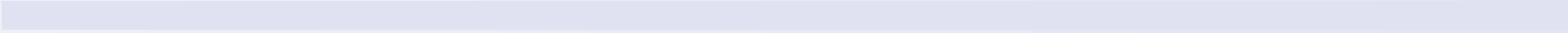
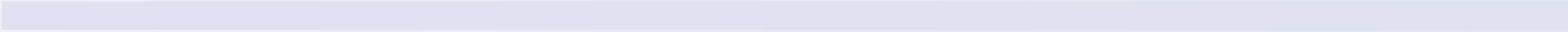
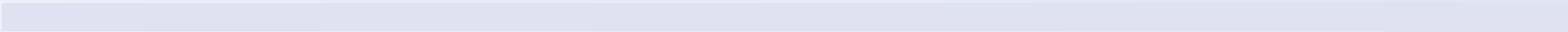
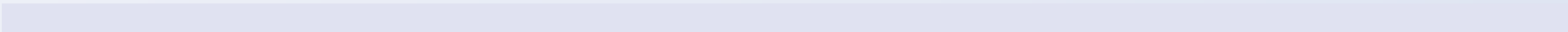
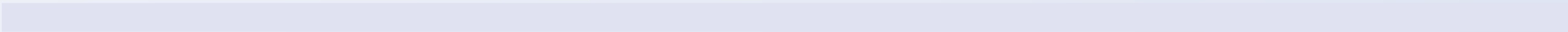
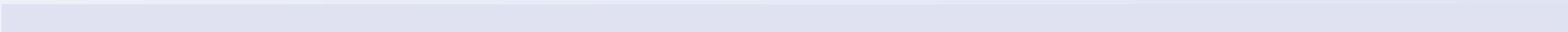
Activities and workers

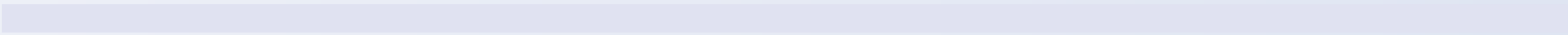
Governance

Strategy, policies and practices

Stakeholder engagement





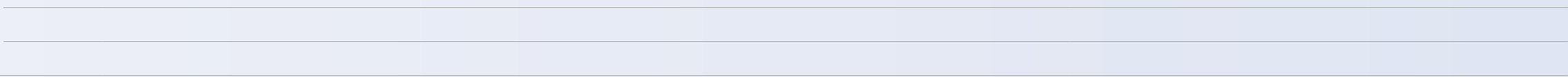




A. Environmental









Name:

Organization:

Contact Number:

Email Address:

1. In general, the 2024 Henlius ESG Report is:

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2. The disclosure of the 2024 Henlius ESG Report is:

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3. The quality of information disclosed in the 2024 Henlius ESG Report is:

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4. Which of the following areas in the 2025 Henlius ESG Report need to be strengthened:

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5. In the 2025 Henlius ESG Report, you would like to add a section on:

-

-



